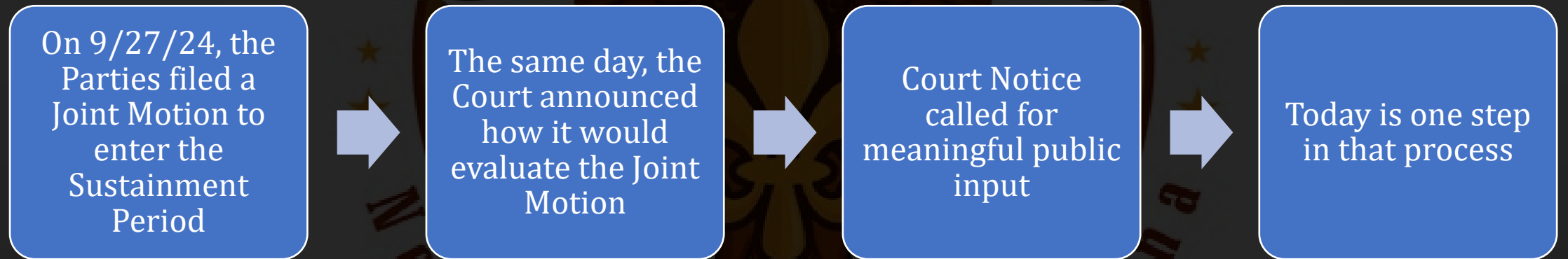




Public Meeting Regarding Parties' Motion To Enter Sustainment Period

8 October 2024

Why Are We Here?

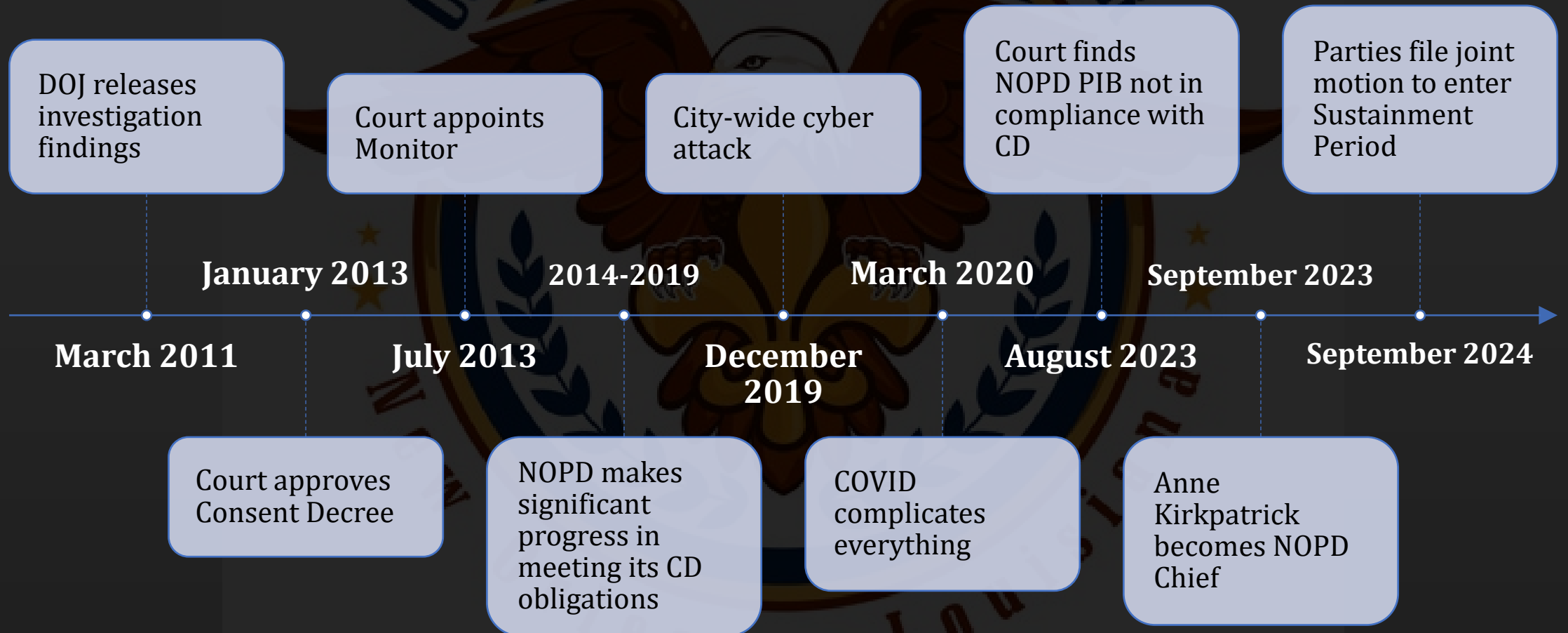


What is The Role Of The Monitor?

- Assess and report on NOPD's and the City's progress in implementing the CD
- Assist NOPD and the City in developing a plan to implement reforms and address any barriers to implementation, including by providing technical assistance
- Evaluate whether the reforms mandated by the CD are working and, if not, to recommend changes
- Constructively engage communities and stakeholders in the reform process
- Assist the NOPD, the City, and the DOJ in resolving any differences that might arise over the particulars of implementing the CD

We also serve as the eyes and ears of, and the advisor to, the federal court with jurisdiction over this matter.

Summary of Key Events



What Is The “Sustainment Period”?

Paragraph 491 of the Consent Decree contemplates a 2-year period during which NOPD and the City must demonstrate the durability/sustainability of their achievements before being released from the Consent Decree.

What Happens During The Sustainment Period?

- NOPD must continue to comply with the Consent Decree and its commitments under the *Sustainment Plan*
- The Court retains complete jurisdiction and oversight
- The Monitoring Team stays in place
- Active monitoring continues, but more reliance is placed on NOPD's internal systems
- The Court has the power to suspend or terminate the Sustainment Period at any time

What Is The Stated Basis For The Parties' Joint Motion?

- “The Parties agree that NOPD and the City have achieved compliance sufficient to enter the Sustainment Period”
- “It is acknowledged that NOPD and the City require additional time to satisfy some specific elements of the Consent Decree.”
- “The Parties agree that certain ongoing corrective actions and remedial measures have not been fully implemented or have not been in place long enough for the United States and the Monitor to fully evaluate implementation, effectiveness, sustainability, and durability.”

What Happens To The City's Pending Motion To End The Consent Decree?

The City and the DOJ agree that, if the Court grants the Joint Motion to enter the Sustainment Period, the City's pending motion will be dismissed as moot.

What's In The Proposed Sustainment Plan?

- Introduction
- Rights & Obligations
- Monitor Audits & Reviews
- Violations
- Attachments



Introduction (pages 3-5)

- Provides relevant background
- Defines key terms
- Reaffirms the Parties' joint recognition that “the full and sustained implementation of the Consent Decree is intended to protect the constitutional rights of all members of the community, improve the safety and security of the people of New Orleans, and increase public confidence in NOPD.”

Rights & Obligations (pages 6-15)

- Commits to retaining a compliant and effective structure
- Commits to maintaining key systems, e.g., UFRB, SDRB, PSAB, EPIC/ABLE, MAX, PCABS
- Commits to meaningful self-monitoring through PSAB and sets out specific audit schedule
- Commits to a meaningful schedule for ongoing policy and training updates
- Commits to transparency and enhanced public reporting

Rights & Obligations (continued)

- Commits to completing ongoing corrective actions and remedial measures in multiple areas:
 - Use of Force investigations
 - Stops, Searches, Arrests
 - Bias-Free Policing
 - Policing Free of Gender Bias
 - Community Engagement
 - Performance Evaluations & Promotions
 - Supervision
 - PIB

Monitor Audits & Reviews (pages 15-17)

- Annual Spot Audits
- Quarterly Spot Audits
- Regular / As-Needed Reviews
- “Investigation of any issue that may cause tolling or termination of the Sustainment Period.”
- “Nothing in this Plan expands or limits the authority of the Monitor set forth in the Consent Decree.”

Violations (page 17)

- Reaffirms the authority of the Court, the DOJ, and the Monitor
- Provides process for “tolling” the Sustainment Period
- Provides process for “terminating” the Sustainment Period
- Makes clear that discrete violations by officers will not warrant tolling or terminating the Sustainment Period so long as NOPD’s systems (e.g., PIB) work as expected

Attachments (pages 18-26)

- PCAB Compliance Plan (to be supplemented by Parties shortly)
- PSAB 2025/2026 Audit Schedule
- Guidelines for Outside Entity Audits
- Domestic Violence/Sexual Assault Public Reporting Corrective Actions
- Domestic Violence (“DV”) / Sexual Assault (“SA”) GOA Corrective Action Plan
- PIB Audit Schedule Milestones
- Sustainment Plan Deadlines

What Comes Next?

- NOPD already has begun holding a series of public meetings to explain the proposed Sustainment Plan and answer questions
- The Monitoring Team, the DOJ, and the IPM will hold additional virtual and/or in-person public meetings over the coming few weeks
- The Court will hold a “Fairness Hearing” to hear from members of the public in open court
- Throughout this process, additional public comment is welcome via the Court’s and the Monitor’s websites
 - OCDM: aburns@consentdecreemonitor.onmicrosoft.com
 - COURT: Clerk@laed.uscourts.gov

NOPD Public Feedback Sessions

- **SECOND DISTRICT:** Thursday, October 10, 2024, at 5:30 p.m. at the Second District station, 3401 Broadway Street.
- **THIRD DISTRICT:** Thursday, October 10, 2024, at 2:00 p.m. at the Third District station, 4650 Paris Avenue.
- **FOURTH DISTRICT:** Wednesday, October 9, 2024, at 6:00 p.m. at the Fourth District station, 3320 Wall Boulevard
- **FIFTH DISTRICT:** Monday, October 14, 2024, at 5:00 p.m. at the Fifth District station, 3900 North Claiborne Avenue
- **SIXTH DISTRICT:** Thursday, October 17, 2024, at 6:00 p.m. at the Sixth District station, 1930 Martin Luther King Jr. Boulevard.
- **SEVENTH DISTRICT:** Wednesday, October 16, 2024, at 6:00 p.m. at the Seventh District station, 10101 Dwyer Road.
- **EIGHTH DISTRICT:** Tuesday, October 15, 2024, at 5:00 p.m. at the Eighth District station, 334 Royal Street.



Questions and Comments

Please enter your questions and/or comments in the Q&A box

THANK YOU

OCDM Website:

<http://consentdecreemonitor.com/>

Comments/Questions for Monitoring Team:
monitoringteam@consentdecreemonitor.com

Comments/Questions for Judge Morgan:
aburns@consentdecreemonitor.onmicrosoft.com

Official Comments To The Court:
Clerk@laed.uscourts.gov