## NOPD CONSENT DECREE MONITOR NEW ORLEANS, LOUISIANA



202.747.1904 direct

File Number: 37PA-191555

Deputy Superintendent Danny Murphy Compliance Bureau, New Orleans Police Department 714 Broad Street New Orleans, LA 70119

Dear Superintendent Murphy:

January 15, 2019

This letter constitutes confirmation that the Office of Consent Decree Monitor ("OCDM ") has reviewed and provided comments on Chapter 41.2 Roll Call. The OCDM has no objection to the policy as written.

We believe that Chapter 41.2 Roll Call, incorporates all requirements of the Consent Decree and sets forth clear and appropriate rules to guide officer conduct. We will continue to assess the adequacy of this policy following its implementation. If we identify any concerns following implementation, we will present those concerns to you and the Department of Justice. Additionally, we note that, pursuant to the Consent Decree, NOPD has agreed to review and revise policies and procedures as necessary upon notice of a significant policy deficiency. We also note NOPD's obligation to review this policy after a year of implementation to ensure it "provides effective direction to NOPD personnel and remains consistent with the Agreement, best practices, and current law." Consent Decree at ¶ 8.

We appreciate your team's effort, cooperation, and responsiveness throughout this process. Very truly

Very truly yours,

David L. Douglass For SHEPPARD MULLIN RICHTER & HAMPTON LLP\* 2099 PENNSYLVANIA AVE., N.W., SUITE 100 WASHINGTON, DC 20006

CC: HONORABLE SUSIE MORGAN (VIA ELECTRONIC MAIL) JUDE VOLEK, DEPARTMENT OF JUSTICE (VIA ELECTRONIC MAIL) SUNNI LEBEOUF, CITY ATTORNEY (VIA ELECTRONIC MAIL) SMRH:225829293.7

Office of the Consent Decree Monitor



## NEW ORLEANS POLICE DEPARTMENT OPERATIONS MANUAL

## **CHAPTER: 41.2**

# TITLE: ROLL CALL

#### EFFECTIVE: REVISED: (Conversion replaces P/PR 404); 12/10/2017

#### PURPOSE

Roll call provides an opportunity for an important exchange of information between employees and supervisors.

#### POLICY STATEMENT

- 1. Roll call is generally conducted at the beginning of the officer's assigned shift. Commanders shall ensure that each platoon begins their tour of duty with a formal roll call as specified herein.
- 2. A supervisor will conduct roll call.
- 3. Roll call should accomplish, at a minimum, certain basic tasks, including:
  - (a) Briefing officers with information regarding daily patrol activity, with particular attention given to unusual situations and changes in the status of wanted persons, stolen vehicles and major investigations.
  - (b) Notifying officers of changes in schedules and assignments.
  - (c) Notifying officers of new Departmental Orders or changes in Departmental Orders or regulations.
  - (d) Reviewing recent incidents for training purposes.
  - (e) Providing training on a variety of subjects.
  - (f) Evaluating officer readiness to assume patrol. Including inspections of all uniforms and equipment required and carried on duty.
  - (g) Instruct officers to complete the Daily Training Bulletins (DTBs) prior to the end of the month.
  - (h) Ensure the Information Clipboard is up-to-date and information distributed.
  - (i) Any item that may be appropriate for discussion.
- 4. District patrol supervisors, DIU investigative sergeants and District special unit sergeants shall share crime and investigative information as much as reasonably possible in real time. All supervisors and/or officers shall be provided an opportunity to share information through daily patrol roll call or by departmental email.

#### INFORMATION CLIPBOARD

5. The District platoon / shift roll call clipboard shall be maintained in the District roll call

room and shall be available for review by all officers within the Department.

#### ROLL CALL TRAINING

- 6. Roll-call training is a technique to supplement all other officer training and is an important component of department training. Roll-call training, as any training, is enhanced when supervisors provide useful information through proper planning and use of appropriate and effective training techniques and methods.
- 7. Roll call training shall be provided at the beginning of each shift and shall include special topics selected by the Education & Training Division Commander or District Commander that includes but is not limited to:
  - (a) Officer safety.
  - (b) Readiness.
  - (c) Community concerns.
  - (d) Review and discussion of new or updated Departmental regulations, Chapters or General Orders.
  - (e) Presentation and discussion of the proper application of existing guidelines to routine and unusual daily activities.
  - (f) Reviewing recent incidents for training purposes.

#### PREPARATION OF MATERIALS

- 8. The Commander of the Education and Training Division should formulate monthly training plans to be disseminated on a Department wide basis on issues noted within the Department and issues noted with other law enforcement agencies.
- 9. The supervisor conducting roll call and/or roll call training is responsible for collection and preparation of the materials necessary for a constructive briefing and/or roll call training.
- 10. A supervisor may delegate this responsibility to a subordinate supervisor in his/her absence or to a subordinate officer with a particular expertise in the subject matter.
- 11. All training materials utilized and developed by the supervisor conducting the training shall be maintained in the unit files for a period of at least one year from the date of training.
- 12. Any training conducted by a non-supervisor with particular expertise shall include the credentials of the trainer with the training materials and shall be maintained in the unit training file.
- 13. To ensure that all NOPD officers are abiding by **Chapter 1.4 Authorized Firearms** and **Chapter 1.4.1 Authorized Ammunition**, randomized weapon and ammunition inspections will be conducted throughout the Department on at least a quarterly basis. This does not restrict the supervisor from conducting an inspection of an officer's equipment, weapon or ammunition at any time.
- 14. To fulfill this requirement, the NOPD Weapon and Ammunition Inspection Reference Guide has been posted on the **NOPD.org / Resources** folder. Supervisors conducting the inspections shall be able to readily identify department approved duty weapons and ammunition covered in the guide. In consideration of the safety of the supervisor conducting the inspection, as well as the officer being inspected and those in the immediate vicinity, **at no time during this inspection should an officer remove**

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his/her weapon from its holster or eject the round already loaded in the chamber. The Performance Standards Section shall randomly select the date of the inspections and the officers and units to conduct the weapon and ammunition inspections and notify the supervisors by Departmental email.

- 15. Inspecting supervisors shall conduct the inspection during roll call on the day he/she was notified by Performance Standards, document his/her inspections on the Firearm and Ammunition Inspection Form # 354, and submit the findings to the Performance Standards Section of the Compliance Bureau by the end of the tour of duty.
- 16. In any instance in which an officer is found to be carrying an unauthorized weapon or unauthorized ammunition, the inspecting supervisor shall initiate a disciplinary investigation and place the officer on desk duty for the remainder of the shift, or until an authorized weapon and/or ammunition can be provided. Photographs of the unauthorized weapon and/or ammunition shall be taken and attached to the disciplinary investigation.