



**Orders from U.S. District Court Judge Susie Morgan**  
**after the August 17, 2022 Public Hearing<sup>1</sup>**

1. The Monitor will assign members of his team to provide technical assistance to the NOPD in the areas of staffing, officer retention, recruiting, public transparency, alternative police response, and burden reduction.
2. The Monitor and I will meet monthly with the CAO and the City Attorney for the foreseeable future to ensure the City follows through on its plans to direct additional resources to the NOPD and its officers, including proper equipment, professional facilities, functioning IT, and reasonable pay.
3. The Monitor and I will meet regularly with the NOPD, the CAO, and the Civil Service Commission until all critical unfilled positions are filled and all necessary new positions are approved. These meetings will focus on the need for expanded civilianization of NOPD personnel.
4. The Monitor will re-audit several critical areas of the CD that have been affected by the lack of NOPD personnel. These include the integrity of crime reporting data, the downgrading of calls for service, the impact of response times, the delays in sharing data and reports with the public, and a reduction of innovative and targeted crime fighting.
5. I will encourage the City to explore the use of its emergency contracting powers to expedite as many of the necessary remedial measures as possible, including civilianization, alternative police reporting, and non-police handling of minor traffic accidents. 2 of 2.
6. After sharing its April Technical Assistance Report with the City, the Monitoring Team will publish its Report in early September along with an accounting of what steps the NOPD has taken to implement those recommendations.
7. The Monitors will participate in City Council efforts to bring multiple stakeholders together — including the City, the Civil Service Commission, and the NOPD — in an effort to work together to help overcome the NOPD’s current challenges.
8. The Monitoring Team will work with the NOPD to reestablish the Burden Reduction Working Groups.
9. The Monitoring Team will schedule a public meeting in September to provide the community and the media a chance to have their questions answered.
10. The Court will hold monthly public hearings to ensure the NOPD and the City have a strong plan and are moving forward to implement that plan to resolve the growing problems facing the NOPD.

---

<sup>1</sup> At the conclusion of the August 17<sup>th</sup> hearing, United States District Court Judge Susie Morgan issued several orders from the bench that impact the Monitoring team, the DOJ, the NOPD, and the City in 2:12-cv-01924. This document is a summary of Judge Morgan’s orders for the convenience of the public, and may not reflect a verbatim transcript of her statements from the bench.